KEYSTONE LOCAL SCHOOL DISTRICT

Board of Education Meeting Keystone High School 580 Opportunity Way LaGrange, Ohio 44050

REGULAR MEETING

August 16, 2021 6:00 p.m.

AGENDA

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

I. CALL TO ORDER BY PRESIDENT

 A.
 ROLL CALL:

 Roll Call:
 O'Boyle____; Stang____; Sturgill_____; Walter ____; Wakefield____;

B. PLEDGE OF ALLEGIANCE

C. NICK FEDOR AND THE LAGRANGE COMMUNITY PARK BOARD REPRESENTATIVES PRESENTATION

II. APPROVAL OF AGENDA

Moved by _____, second by _____ to

A. APPROVE AGENDA AS PRESENTED

B. APPROVE AGENDA AS PRESENTED WITH CORRECTIONS, OR

C. APPROVE AGENDA WITH ADDENDUM AS PRESENTED

Roll Call: O'Boyle___; Stang___; Sturgill___; Walter ___; Wakefield___;

III. APPROVE MINUTES OF PRIOR MEETINGS

A. APPROVE MINUTES OF PRIOR MEETINGS

Moved by _____, second by _____ to dispense with the reading of the minutes of the Regular Meeting on Monday, July 19, 2021 and the Special Meeting on Tuesday, August 3, 2021. The minutes were distributed as required by law and shall be approved as presented.

Roll Call: O'Boyle___; Stang___; Sturgill___; Walter ___; Wakefield___;

IV. AUDIENCE PARTICIPATION

A. RECOGNITION AND HEARING OF VISITORS

(Discussion of Agenda Items only) In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation is permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address.

B. INPUT FROM STAFF

V. CURRICULUM CORNER

Amanda Goran, Director of Curriculum and Instruction

Moving Forward

VI. SPED SPOTLIGHT

Kristen Campbell, Director of Pupil Services

• SPED Updates for 2021-2022 School Year

VII. FINANCIAL REPORT BY TREASURER/CFO

A. APPROVE FINANCIAL REPORTS

The Treasurer/CFO recommends approval of the financial reports, including investments for July 2021, as presented.

B. THEN & NOW APPROVALS

The Treasurer/CFO recommends approval of Then & Now purchase orders in accordance with ORC 5705.41D:

PO Date	Invoice Date	PO Number	Check Number	Desc.	Vendor	Amount
07/01/21	06/04/21	93526	65855	COPIER LEASE	WELLS FARGO FINANCIAL LEASING	\$ 71,340.00
07/01/21	06/30/21	93769	65842	CAMERAS FOR 5 BUSES WITH INSTALL	PRO-VISION	\$ 6,560.43
07/01/21	06/01/21	93768	65852	ROUTING SOFTWARE	TYLER TECHNOLOGIES	\$ 3,439.80
07/07/21	07/01/21	93788	65890	MAP GROWTH K-12 AND SCIENCE	NWEA	\$ 19,575.00
07/27/21	07/01/21	93852	65889	PERFORMANCE MATTERS	CONNECT	\$ 6,756.00

C. APPROVE PRINCIPAL BUDGETS

The Treasurer/CFO recommends approving the following principal funds.

PRINCIPAL FUNDS

Camp NuHop District Support Fund KEEP KES Principal Fund KMS Principal Pop Fund KMS Principal Pop Fund KHS Principal Fund KHS Principal Pop Fund KHS Principal Pop Fund Washington DC

D. FY2022 ACTIVITY BUDGETS

The Treasurer/CFO recommends the adoption of the following Student Activity Budgets:

<u>KHS</u>

Class of 2022 - Senior Class of 2023 - Junior Class of 2024 - Sophomore Class of 2025 – Freshman Academic Challenge Comic Book Club Dance Team Club Drama Club Environmental Club FCCLA National Honor Society School Store Spanish Club Student Council Yearbook Youth 4 Youth

<u>KMS</u>

Yearbook STEM

<u>KES</u>

Student Council

E. APPROVE K-12 BUSINESS CONSULTING, INC. AGREEMENT

The Treasurer/CFO recommends approval of the K-12 Business Consulting, Inc. Ohio Five Year Forecasting Program Customer Agreement as presented.

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: O'Boyle___; Stang___; Sturgill___; Walter ___; Wakefield___;

VIII. SUPERINTENDENT REPORTS AND RECOMMENDATIONS

Items Requiring Board Action

A. EMPLOYMENT OF PERSONNEL

1. ACCEPT RESIGNATIONS

The Superintendent recommends accepting the resignation of the following individuals:

- a. Leann Cromer KMS Head Cook effective end of day on 8/17/2021
- b. Tonya May KES Special Needs Paraprofessional effective end of day on 8/23/2021
- c. Robin Newhart Murray Ridge Special Needs Paraprofessional effective end of day on 8/10/2021
- d. Frances Walker KMS Lunch Monitor effective end of day on $\frac{8}{6}/2021$

2. RESCIND EMPLOYMENT 2021-2022 CERTIFICATED/LICENSED STAFF

The Superintendent recommends rescinding employment of the following individual on a limited one (1) year contract commencing with the 2021-2022 school year, subject to completion of all state and local requirements, compensation as per appropriate salary schedule (ORC 3319.11):

a. Courtney Smith – KES Fifth Grade Teacher – Step 0 BA -\$37,619.00

3. EMPLOY 2021-2022 CERTIFICATED/LICENSED STAFF

The Superintendent recommends employment of the following individual on a limited one (1) year contract commencing with the 2021-2022 school year, subject to completion of all state and local requirements, compensation as per appropriate salary schedule (ORC 3319.11):

a. Courtney Smith – KES Fifth Grade Teacher – Step 1 BA -\$39,274.00

4. **RESCIND TRANSFER**

The Superintendent recommends rescinding the transfer for the following individual.

a. Frances Walker from KMS Lunch Monitor to KLSD Bus Driver

5. APPROVE TRANSFERS

The Superintendent recommends transferring the following individuals for the 2021-2022 School Year:

- a. Sherri Yucka from KMS Cashier/Cafeteria Worker 3.5 hours a day to KMS Head Cook 6.75 hours a day
- b. Darlene Kalman from KES Special Needs Paraprofessional 6.25 hours a day to KHS Special Needs Paraprofessional 6.75 hours a day

6. EMPLOY 2021-2022 CLASSIFIED STAFF

The Superintendent recommends hiring the following classified individuals for the position and hourly rate as noted, on an eighteen-month probationary contract, pending all record checks and completion of state and local requirements for the 2021-2022 school year:

- a. Elaine Lang Bus Monitor Step 2 \$12.41/hr. effective 8/16/2021
- b. Frances Walker Bus Driver Step 2 \$16.16 effective 8/7/2021

7. RESCIND 2021-2022 EXTRA DUTY PERSONNEL

The Superintendent recommends rescinding of the following individual on extra duty contract for the 2021-2022 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

a. Jeffrey Ruebensaal – Assistant Varsity Football – Step 5 - \$4,890.47

8. EMPLOY 2021-2022 EXTRA DUTY PERSONNEL

The Superintendent recommends employment of the following individuals on extra duty contracts for the 2021-2022 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Terrence Shackelford Head Eighth Football Step 5 \$3,197.61
- b. Thomas Habenicht Head Varsity Cross Country Step 7 \$4,702.37
- c. Brittany Chudakoff Middle School Cheerleader Advisor Step 5 -\$2,257.14
- d. Jeffrey Ruebensaal Assistant Varsity Football Step 7 \$5,642.85
- e. Kristin Burden Ticker Taker \$20.00 per game
- f. Suzanne Atkinson Senior Class Advisor (50%) Step 1- \$940.47
- g. Alyssa Schwedt Senior Class Advisor (50%) Step 3 \$1,034.52
- h. Catherine Stratton Junior Class Advisor Step 7 \$2,633.33
- i. Shannon Heffernan Sophomore Class Advisor Step 7 \$1,579.99
- j. Noelle Lewis-Freshman Class Advisor Step 1 \$1,128.57

9. APPROVE SUBSTITUTE TEACHERS 2021-2022

The Superintendent recommends to approve the certified substitute teachers for the 2021-2022 school year from the approved list provided by the Lorain County Educational Service Center, on an as needed basis with compensation at \$90.00 per day (\$45.00 per half day).

10. EMPLOY PERMANENT SUBSTITUTE TEACHERS

The Superintendent recommends employing permanent substitute teachers during the 2021-2022 school year at a rate of \$120.00 per day (\$60.00 per half day), pending all record checks and completion of state and local requirements. No other salaries or benefits will apply:

- a. Michelle Fedor
- b. Michele Griffin
- c. Stephanie Kish
- d. James Kistler
- e. Jocelyn Smith
- f. Zachary Srnis
- g. Ashley Young

11. EMPLOY 2021-2022 CERTIFICATED TUTORS

The Superintendent recommends employment of the following individuals on a limited one (1) year contract commencing with the 2021-2022 school year, subject to completion of all state and local requirements, at tutor rate (\$28.00/per hour), per time sheet for 5.25 hours per day, not to exceed 150 days:

- a. Justin Chaffin
- b. Julie Dieterich
- c. Amy McCay
- d. Allison McGreer
- e. Rachel Norris
- f. Catherine Toal

12. APPROVE EXTENDED TIME CONTRACT

The Superintendent recommends employing James Kohler for extended time contract, for the purpose of hiring new staff at Keystone High School, at the employee's per diem basis for the 2020-2021 school year, per time sheet, up to 5.5 additional hours.

13. EMPLOY CLASSIFIED SUBS FOR THE 2021-2022 SCHOOL YEAR

The Superintendent recommends employment of the following 2021-2022 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

a. Elaine Lang

Bus Driver - \$14.63/hr. Cafeteria - \$11.78/hr. Cleaning - \$10.73/hr. Monitor - \$11.16/hr.

b. Dean Poling

Bus Mechanic - \$15.80/hr.

Custodian/Maintenance - \$14.63/hr.

c. Frances Walker

Monitor - \$11.16/hr.

14. EMPLOY BLT PERSONNEL

The Superintendent recommends employing the following individuals as members of the Keystone Building Leadership Team (BLT) on an as needed basis, per time sheet, at tutor rate (currently \$28.00 per hour), for the 2021-2022 school year effective August 18, 2021 through May 27, 2022, to be paid from Title IIA:

KES BLT	KMS BLT	KHS BLT
Taylor Brouse	Jamie Cendrosky	Suzanne Atkinson
Kaitlin Bulger	Alexis Kaczay	Andrea Catanzarito
Jessica Fisher	Donna Knight	Donald Griswold
Jill Hetsler	Leanne Manning	Kara Griswold
Amy Hoopingarner	Lindsay Puz	Michael Hogue
Allison Johnson	Mark Sobel	David Jones Jr.
Heather McCourt		Alyssa Schwedt
Allison Smith		Leah Tesny
Brittany Shaw		

15. EMPLOY 2021-2022 LPDC PERSONNEL

The Superintendent recommends employing the following individuals as members of the Keystone Local Professional Development Committee (LPDC) on an as needed basis, per time sheet, at tutor rate (currently \$28.00 per hour) for the 2021-2022 school year:

- a. Jacob Alferio d. Rebecca Reed
- b. Amanda Goranc. Donna Knight
- e. Angela Siwik
- f. Kevin Wacker

16. APPROVE RESPONSE TO INTERVENTION PERSONNEL

The Superintendent recommends approval for the following individuals as members of the Response to Intervention Team on an as needed basis, per time sheet, at tutor rate (currently \$28.00 per hour) effective August 24, 2021 through May 27, 2022, to be paid from Title IV Funds:

- a. Elizabeth Branco
- b. Taylor Brouse
- c. Kaitlin Bulger
- d. Brittany Chudakoff
- e. Stefanie Kurowski
- f. Kristen Lazard
- g. Kelsey Matyi
- h. Victoria Smith

17. EMPLOY DLT PERSONNEL

The Superintendent recommends employing the following individuals as members of the District Leadership Team (DLT) on an as needed basis, per time sheet, at tutor rate (\$28.00 per hour) for the 2021-2022 school year to be paid from Title IIA:

- a. Jacob Alferio
- b. Kristen Campbell
- c. Andrea Catanzarito
- d. Kevin Fox
- e. Gina Gibson
- f. Donna Knight
- g. James Kohler
- h. Brittany Meczka
- i. Staci Rapson
- j. Mary Sczepanik
- k. Julie Sigmund
- 1. Angela Siwik
- m. Victoria Smith
- n. Leah Tesny
- o. Courtney Trakas

18. APPROVE PROJECT LEAD THE WAY PLANNING DAY

The Superintendent recommends approval of a stipend of \$100.00 per day for the following staff member for participation in Project Lead the Way Energy and the Environment planning day on August 9, 2021 to be paid from Title IV Funds:

a. Anita Cornish

19. EMPLOY KES PBIS TEAM

The Superintendent recommends employing the following individuals as members of the KES PBIS Team on an as needed basis, per time sheet, at tutor rate (\$28.00 per hour) for the 2021-2022 school year to be paid from Title IV Funds:

- a. Taylor Brouse
- b. Kaitlin Bulger
- c. Nicole Cassell
- d. Laura Devore
- e. Kathleen Dick
- f. Kristen Lazard
- g. Elizabeth Slone
- h. Allison Smith
- i. Anna Turner

20. APPROVE PROFESSIONAL DEVELOPMENT STIPENDS

The Superintendent recommends approval of a stipend of \$100.00 per day for the following staff members for participation in the Convocation Meeting for CCP Teachers August 11, 2021 to be paid from Expanding Opportunities Grant Fund:

- a. Andrea Catanzarito
- b. Adam Crabtree
- c. Jennifer Fehlan-Jones
- d. Donald Griswold
- e. Thomas Habenicht
- f. David Jones Jr.
- g. Noelle Lewis

21. APPROVE CURRICULUM TRANSITION DAY

The Superintendent recommends approval of a stipend of \$100.00 per day for the following staff members participating in a curriculum transition day on August 10, 2021 to be paid from Title IIA:

- a. Anita Cornish
- b. Kristin Zatik

22. APPROVE CURRICULUM PLANNING DAY

The Superintendent recommends approval of a stipend of \$100.00 per day for the following staff members for participation in a curriculum planning day on How to Incorporate Science of Reading Strategies into Curriculum on August 10, 2021 to be paid from ESSER II Professional Development Funds:

- a. Amy Hoopingarner
- b. Courtney Trakas

23. APPROVE CURRICULUM PLANNING DAY

The Superintendent recommends approval of a stipend of \$100.00 per day, not to exceed 5 days, for the following staff members for participation in transforming KMS Library to STEM/Makerspace to be paid from the Expanding Opportunities Grant:

- a. Jacquelynn Daymut
- b. Lynn Gagnon

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: O'Boyle___; Stang___; Sturgill___; Walter ___; Wakefield___;

IX. OTHER BUSINESS

A. ACCEPT DONATION

The Superintendent recommends accepting the following donation:

1. Michael Resar, Sr. – 3 tablecloths with the Keystone PowerCat Logo on them to Keystone Local School District to use for Board Meetings.

B. APPROVE 2021-2022 BUS ROUTES

The Superintendent recommends approving the 2021-2022 bus routes as presented. Routes are subject to change at the discretion of the Transportation Supervisor.

C. APPROVE 2021-2022 STUDENT-ATHLETE CODE OF CONDUCT AND GUIDELINES

The Superintendent recommends approving the Student-Athlete Code of Conduct and Guidelines as presented.

D. APPROVE KHS SOFTBALL OUT OF STATE FIELD TRIP

The Superintendent recommends approving an out of state field trip for the Keystone High School softball team to South Carolina on March 19, 2022 through March 27, 2022 as presented. The students will be supervised by board approved coaches and volunteers, and the trip will incur no cost to the district.

E. APPROVE SPECIAL EDUCATION CONTRACT

The Superintendent recommends approving the following special education services contract for the 2021-2022 school year as presented:

1. E.J.Q. Home Health Care, Inc.

F. APPROVE PARTNERSHIP WITH KENT STATE UNIVERSITY FOR DUAL ENROLLMENT

The Superintendent recommends approving the Dual Enrollment Partnership with Kent State University as presented effective July 1, 2021 through June 30, 2022.

G. BUDGET RECOMMENDATIONS

1. APPROVE 2021-2022 LUNCH PRICES

The Superintendent recommends approving the following lunch and breakfast prices effective for the 2021-2022 school year.

	Regular Lunch	Milk
Keystone HS	\$2.90/lunch	\$.50
Keystone MS	\$2.90/lunch	\$.50
Keystone ES	\$2.70/lunch	\$.50
Adult	\$3.60/lunch	\$.50

<u>Breakfast</u>

\$1.60/breakfast

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: O'Boyle___; Stang___; Sturgill___; Walter ___; Wakefield___;

H. ADOPT RESOLUTION TO APPROVE BACK TO SCHOOL PLAN FOR MASKING INDOORS

The Superintendent recommends adoption of the following resolution:

WHEREAS, the Keystone Local School District Board of Education desires that students have learning opportunities in a reasonably safe environment;

WHEREAS, the COVID-19 pandemic is still an ongoing concerning in the United States and the State of Ohio, with new variants of the disease developing;

WHEREAS, the District has reviewed guidance from the Centers for Disease Control and Prevention (the "CDC"), the Ohio Department of Health (the "ODH"), and Lorain County Public Health ("LCPH") regarding the safety of its students, teachers, and staff members;

WHEREAS, CDC issues guidance for school administrators updated as recently as August 5, 2021 that outlines strategies for K-12 schools to reduce the spread of COVID-19 and to maintain safe school operations;

WHEREAS, the CDC recommends indoor masking for all people age 2 years and older regardless of vaccination status, including students, teachers, staff, and visitors;

WHEREAS, the ODH issued guidance for K-12 Schools revised as recently as July 26, 2021 that strongly recommends all unvaccinated persons wear masks at school;

WHEREAS, LCPH issued guidance as recently as August 9, 2021 encouraging mask wearing for unvaccinated persons while in public indoor areas; and

WHEREAS, based upon this guidance the Board desires to strongly recommend masking indoors for all unvaccinated people age 2 years and older.

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED by the Keystone Local School District Board of Education that:

1. The Board strongly recommends that all unvaccinated people age 2 years and older, including students, teachers, staff, and visitors properly wear a facemask while in District buildings and facilities.

2. This recommendation is subject to amendment based upon changes in the COVID-19 pandemic and updates to the guidance from state and federal health officials.

3. Mask wearing on school buses and vans will be governed by a separate resolution.

Roll Call: O'Boyle___; Stang___; Sturgill____; Walter ___; Wakefield___;

I. ADOPT RESOLUTION TO APPROVE BACK TO SCHOOL PLAN FOR MASKING ON SCHOOL BUSES AND VANS

The Superintendent recommends adoption of the following resolution:

WHEREAS, the Keystone Local School District Board of Education desires that students be transported to and from school in a reasonably safe environment;

WHEREAS, the COVID-19 pandemic is still an ongoing concerning in the United States and the State of Ohio, with new variants of the disease developing;

WHEREAS, the District has received guidance from the Centers for Disease Control and Prevention (the "CDC") regarding the safety of its students, teachers, and staff members, including the January 29, 2021 Order "Requirement for Persons To Wear Masks While on Conveyances and at Transportation Hubs" (the "Order");

WHEREAS, the Order requires the mandatory wearing of masks by people on public transportation conveyances—including school buses—to prevent the spread of the virus that causes COVID-19 (the "Order");

WHEREAS, the Order became effective on February 1, 2021, at 11:59 p.m. and remains in effect to this day;

WHEREAS, CDC issues guidance for school administrators updated as recently as August 5, 2021 that outlines strategies for K-12 schools to reduce the spread of COVID-19 and to maintain safe school operations (the "Guidance");

WHEREAS, the Guidance, citing to the Order, states, "passengers and drivers must wear a mask on school buses, including on buses operated by public and private school systems, regardless of vaccination status, subject to the exclusions and exemptions in CDC's Order"; and

WHEREAS, the Keystone Local School District Board of Education is subject to the federal Order and Guidance, and desires to comply with the same.

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED by the Keystone Local School District Board of Education that:

1. The Board requires all passengers and drivers of District buses and vans, regardless of vaccination status, to properly wear a facemask at all times while on the vehicle, subject to the exclusions and exemptions in the CDC's Order.

2. This requirement is subject to amendment based upon changes in the COVID-19 pandemic and updates to the orders and guidance from state and federal health officials.

Roll Call: O'Boyle___; Stang___; Sturgill___; Walter ___; Wakefield___;

ITEMS PRESENTED FOR INFORMATION AND DISCUSSION. MAY OR MAY NOT RESULT IN ACTION BY THE BOARD OF EDUCATION. A. Future BOE Meetings @ 6 P.M.

- 1. Monday, September 20, 2021 Regular Meeting KHS Conference Room
- 2. Monday, October 18, 2021 Regular Meeting KHS Conference Room
- 3. Monday, November 15, 2021 Regular Meeting KHS Conference Room

X. OTHER BUSINESS TO COME BEFORE THE BOARD

A. ADMINISTRATIVE REPORTS

B. SUPERINTENDENT COMMITTEE REPORTS

- 1. Deborah Melda: JVS Representative
- 2. Carrie O'Boyle: Building & Grounds & Public Relations
- 3. Devin Stang: Student Achievement Liaison, Finance/Insurance & Board Policy
- 4. Kimberly Sturgill: KEEP, Student Achievement Liaison & Board Policy
- 5. Patricia Wakefield: Legislative Liaison & Public Relations
- 6. Dennis Walter: Finance/Insurance & Buildings & Grounds

C. COMMENTS/CONCERNS

- Board Members
- Superintendent
- **Public** (In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address).

XI. EXECUTIVE SESSION

Moved by _____, second by _____ to adjourn to Executive Session under ORC 121.22 and ORC 4117.21 for the purpose of appointment, employment, dismissal, discipline, promotion, demotion, compensation, matters related to employee bargaining negotiations and investigation of the charges/complaints (unless public hearing requested) of personnel. With no action to follow.

 Roll Call: O'Boyle___; Stang___; Sturgill___; Walter ___; Wakefield___;

Executive Session ______ p.m. Return to Open Session ______ p.m.

XII. ADJOURNMENT

Moved by _____, second by _____ to adjourn the Regular Meeting. (Time: ____)

Roll Call: O'Boyle___; Stang___; Sturgill___; Walter ___; Wakefield___;